

USEFUL INFORMATION FOR STUDENTS WITH DISABILITIES POST-GRADUATION

What to look for...

IN A JOB ADVERT¹

Adverts and applications can provide a good indication of disability-friendly employers so below are some of the things you can look out for:

- offers of accessible formats, adverts in different formats and any questions around the need for special provisions at interviews
- 'Two-ticks' Disability Symbol in job advertisements, which demonstrates that the employer has made a commitment to employing disabled people.
- If you're likely to require reasonable adjustments in order to perform your job, make sure that you contact a Disability Employment Adviser through Jobcentre Plus and they will be able to advise you of a or provide appropriate support.
- If you're applying to the public sector, look at their Disability Scheme on the internet.

Top Tips for Interviews

- Think of examples of where you have used your strengths to overcome any difficulties that you have encountered.
- Focus on your strengths and qualifications. An employer will be more interested in the right qualifications than a disability.
- Apply any strategies that you have used during your education to the job searching process – mind-map interview preparation; you can ask someone to check your application

¹ Internet source

- If you will require reasonable adjustments in order to carry out the job, plan a disclosure strategy
- Think of the adjustments that you will require in order to alleviate any concerns that the employer may express

Useful Websites

[Association of Disabled Professionals](#)

Some of the aims of ADP IS 'to improve the education, training, rehabilitation, and employment opportunities available to all disabled people.'

ADP's services include 'the provision of employment advice, information and/or peer support for the very many disabled people who contact our helpline and their advisors or friends. We have a 24-hour answerphone service where disabled people can seek advice and support from another disabled person. We feel this is very important as we have learnt that disabled people have a particular, specific, and real need to receive information from other disabled people about issues relating to education, employment and training.'

[BBC Extend Scheme](#)

A hub that encourages students with disabilities to apply for trainee and apprenticeship schemes.

[Disability Standard](#)

You can identify employers taking part in the Disability Standard. Membership includes many of the UK's largest businesses and global brands as well as public sector employers and SMEs. This means that these companies are likely to have a greater awareness of disability issues and have made a commitment to support accessibility and inclusion.

[Diversity Milkround](#)

This portal is a useful student and graduate career resource which provides job vacancies from employers championing diversity in the workplace, news, updates, advice etc.

[EmployAbility](#)

EmployAbility is the not-for-profit organisations dedicated to assisting people with all disabilities into employment. It works primarily, but not exclusively, with University undergraduates/graduates to ease the transition from education to employment. Their experienced team can support your job search and provide key guidance and advice around disclosure and reasonable adjustments. EmployAbility also invites candidates to specialist recruitment events, providing insights into specific industries and the opportunity to meet key recruiters from leading companies.

[Evenbreak](#)

A website that matches employers with talented graduates with disabilities.

[MyPlus Students' Club](#)

MyPlus Students' Club provides essential careers advice to students with a disability or long-term health condition. They work with top graduate employers and university services to help students realise their career potential. Create a free account to access all their services.

[Scope](#)

Provides practical and emotional support for graduates with disabilities, as well as training and work placement opportunities.

[Skill](#)

National Bureau for Students With Disabilities. Skill promotes opportunities for young people and adults with any kind of disability in post-16 education, training and employment across the UK.

Funding

[Access to Work scheme](#)

Government support to help people start and stay in, work

[The Snowdon Trust](#)

Grants to assist access to vocational and academic study

Specific support for...

ADHD: (<https://www.mind.org.uk/information-support/tips-for-everyday-living/adhd-and-mental-health/>):

[ADHD Foundation](#)

[ADDISS](#)

[The UK adult ADHD network](#)

[The UK ADHD Partnership](#)

Dyslexia: British Dyslexia Association (www.bdadyslexia.org.uk)

Adult Dyslexia Organisation ([www.adult-dyslexia .org](http://www.adult-dyslexia.org))

Being dyslexia (www.beingdyslexic.co.uk/information/workplace.php)

Mental Health:

[NHS Mental Health Services](#)

[Mind](#)