



PLACEMENT PROVIDER PROFILE: CHURCH/ORGANISATION

DATE:
27/01/2026

CHURCH/ORGANISATION/PLACEMENT NAME:
Spear (formally known as Resurgo)

**IS THIS THE FIRST TIME YOU ARE FILLING OUT
A PLACEMENT PROFILE?**
No

ORGANISATION'S EMAIL ADDRESS
recruitment@spear.org.uk

ADDRESS

3rd Floor Colet Court, 100 Hammersmith Road, London W6 7JP

WEBSITE

<https://www.spear.org.uk/>

DENOMINATION (for churches)

The **MAIN CONTACT** is the person whom we should regularly be in touch with about general placement inquiries. This is often the person who has initiated contact with us.

MAIN CONTACT

Richenda Tomeldan

MAIN CONTACT EMAIL ADDRESS
richenda.tomeldan@spear.org.uk

MAIN CONTACT PHONE NUMBER:
+44 20 4591 2505

Are you the Lead Pastor, CEO or equivalent?
No

If not, please tell us their name.
Iona Ledwidge

The more we know about your organisation and its needs, the more equipped we will be to make an appropriate student match for placement. Our students come from a variety of backgrounds and have different levels of experience but we always do our best to find the right fit. If you have multiple placement opportunities please outline them separately within this form.

Please note, we cannot guarantee a placement student will be allocated to your organisation. If a student is allocated we will contact you with the details of placement.

DESCRIPTION OF CHURCH/ORGANISATION/PLACEMENT PROVIDER'S WORK

Spear is a dynamic, growing youth employment charity that coaches young people to overcome barriers and thrive in work and life.

DESCRIPTION OF POSSIBLE PLACEMENT ROLE(S) AND ANY PARTICULAR ATTRIBUTES SOUGHT IN A PLACEMENT STUDENT

Assistant Coaches support in group coaching sessions of up to 15 young people. Coaching them around skills and mindsets to support them in returning to work or education, and equipping them with the skills to stay there. This coaching continues for Spear Career – the 12 months worth of follow-up support. You will oversee a caseload of trainees and support them in work beyond the initial Foundation Phase of the programme. Lead weekly 1:1s with a cohort of young people to monitor their progress and support them in

their journey to employment. As part of this Assistant Coaches help trainees evaluate their progress and determine their work readiness throughout the programme – coaching them through challenges, creating moments of breakthrough and setting goals.

LOCATION AND TRANSPORT OPTIONS:

n/a

SUPERVISOR DETAILS (if different from main contact details)

NAME

ROLE

EMAIL

PHONE

What we plan to do with your information

From time to time, we will include relevant information about upcoming LST events and opportunities in our correspondence with our placement partners and more specifically, our supervisors. By ticking yes, you are confirming that you consent to LST contacting you by any of the usual channels (phone, email and post) for these reasons.

GDPR CONSENT

Yes

Thank you so much for taking the time to fill out this form.

The safety and welfare of our students is very important to us. For this reason, we would ask that all documentation be complete before the commencement of placement. Thank you so much for partnering with us.

- Church/Organisation Profile
- [Placement Provider Agreement](#)
- [Placement Organisation Insurance Form](#)